



Minutes of the Equity, Diversity and Inclusion Committee

September 9, 2021, 6:00 p.m.

Chair and Secretary Participating Remotely
The Corporation of the Town of Orangeville

Members Present: Joe Andrews
Lisa Post
Sharyn Ayliffe
Polvier Folkes-Grandison
Dawn Kelly
Shawna McNally
David Nairn
Niketa Peters
Caroline Stacey
Patti Thomas

Members Absent: Natasha Fisher
Hazel Mason
Robin McLean
Sushil Shundil

Staff Present: Tracy MacDonald, Assistant Clerk
Emily White, Human Resources Clerk
Sarah Alexander, Human Resources Assistant

1. Call to Order

The meeting was called to order at 6:01 p.m.

2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

3. Adoption of Minutes of Previous Meeting

Recommendation: 2021-003

Moved by Joe Andrews

That the minutes of the following meeting are approved:

2021-06-03 Equity, Diversity and Inclusion Committee Minutes

Carried Unanimously

4. Presentations

None.

5. Items for Discussion and Reports

5.1 2022 Committee Schedule Discussion

Meetings shall be held on the second Thursday of every month, at 6 p.m. Secretary Sarah Alexander to create schedule.

5.2 Annual Report and Work Plan Discussion

Discussion on what to include in the Committee work plan and annual report, to be taken to the November Council meeting.

Discussion whether to form working groups in order to accomplish various projects throughout the year.

The EDI Committee will first collectively decide on its priorities.

Discussion on getting assistance from a subject matter expert, such as through a consultant, which would require budget approval. Chair Post to reach out to Andrea McKinney, General Manager of Corporate Services for advice. Councillor Post also to lead development of a community survey.

Discussion on the importance of getting community engagement, in order to complete the annual work plan. This could be gained through a survey. Discussion on what the survey would contain, and whether or not to engage a consultant. Investigation would be needed to determine budgetary impact. The Committee will have further discussion on how the survey will be delivered.

5.3 City of London Diversity and Inclusion Strategy

Discussion on the City of London's Diversity and Inclusion Strategy document and its strengths, including its concept of getting 200 community champions involved in the project.

Round table discussion on potential champions (both groups and individuals) in the community that could get involved. Some groups and individuals named as potential partners included Phil DeWar, Dufferin County Cultural Resource Circle, Orangeville and District Seniors Centre, high school LGBT2QS+ groups, church groups, Alethia O'Hara Stephenson, Kim Van Ryn, Kerry's Place, Dufferin Child and Family Services, Community Living Dufferin, Family Transition Place, Autism Speaks, as well as friends and family of the EDI Committee members.

5.4 Humber Postcards

Vice Chair Andrews gave an overview of the Humber College postcards. An electronic version to be sent to Town staff for distribution to Committee.

Discussion on a similar document to be created for the EDI Committee, to share at community events and drive engagement. Proposed additions to the EDI document: opportunity for public to provide feedback to Committee through a contact information provided on document.

Recommendation: 2021-004

Moved by Dawn Kelly

That the Committee request funds from Council, for the creation of a postcard to share with the community on Equity, Diversity and Inclusion.

Carried Unanimously

6. Correspondence

None.

7. New Business

Members shared information about the following:

- upcoming theatrical production, Josiah, being presented during September and October.
- upcoming event, Orangeville and Area Autism Speaks Canada, Walk on Wheels Car Parade, on September 26th.

8. Date of Next Meeting

The next meeting date is scheduled for Thursday October 14th, at 6 p.m.

9. Adjournment

Meeting adjourned at 6:55 p.m.