



Subject: Vaccination Policy for Member of Council, Local Boards and Committees

Department: Administration

Division: CAO

Report #: CAO-2021-009

Meeting Date: 2021-09-27

Recommendations

That report CAO-2021-009, Vaccination Policy for Members of Council, Boards and Committees be received;

And that Council adopt the Vaccination Policy as presented.

Background and Analysis

Council at its meeting on September 13, 2021 directed staff to put forth a mandatory vaccination policy for members of Council, Local Boards, and Committees.

The attached vaccination policy was drafted in consultation with legal experts, human resources, clerks and in accordance with best practices from other surrounding municipalities.

The Town of Orangeville (“Town”) is committed to providing a safe working environment and taking every precaution reasonable in the circumstances for the protection of our employees, volunteers, contractors, elected officials and members of the public, from the hazard of COVID-19. Health and Safety is a priority, and the Town recognizes a member of Council’s commitment to taking every precaution reasonable from the hazard of COVID-19.

Strategic Alignment

Orangeville Forward – Strategic Plan

Priority Area: Municipal Services

Objective: Encourage a positive work environment that integrates best practices in health and safety.

Sustainable Neighbourhood Action Plan

Theme: Corporate and Fiscal

Strategy: Create and integrate sustainable principles into Town policies, processes and practices.

Notice Provisions

N/A

Financial Impact

Potential financial implications should there be additional requirements to assist those members that do not comply with the policy.

Respectfully submitted

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Chief Administrative Officer

Reviewed by

Karen Landry
Clerk

Reviewed by

Andrea McKinney
General Manager, Corporate Services

Prepared by

Andrea Shaw
Executive Assistant

Attachment(s): 1. Vaccination Policy for Members of Council, Local Boards, and Committees