



Minutes of the Equity, Diversity and Inclusion Committee

June 3, 2021, 6:00 p.m.

Chair and Secretary Participating Remotely
The Corporation of the Town of Orangeville

Members Present: Joe Andrews
Lisa Post
Sharyn Ayliffe
Natasha Fisher
Polvier Folkes-Grandison
Dawn Kelly
Hazel Mason
Robin McLean
Shawna McNally
David Nairn
Niketa Peters
Sushil Shundil
Caroline Stacey
Patti Thomas

Staff Present: Tracy MacDonald, Assistant Clerk
Andrea McKinney, General Manager, Corporate Services
Emily White, Human Resources Clerk
Sarah Alexander, Human Resources Assistant

1. Call to Order

Councillor Post called the meeting to order at 6:02 p.m.

2. Election of Chair and Vice-chair

Assistant Clerk, Tracy MacDonald, called for Chair Nominations.

Recommendation: 2021-001

Moved by David Nairn

That Councillor Post be nominated Chair of the Equity, Diversity and Inclusion Committee.

Carried Unanimously

Recommendation: 2021-002

Moved by David Nairn

That Councillor Andrews be nominated for Vice-Chair.

Carried Unanimously

3. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

4. Adoption of Minutes of Previous Meeting

None. This is the first meeting for the Equity, Diversity and Inclusion Committee.

5. Presentations

5.1 Introduction of Members

Each of the members provided a brief introduction and spoke about their personal background, talking about their experience and interest in joining the Committee.

5.2 Tracy MacDonald, Assistant Clerk, to facilitate Committee training

Assistant Clerk, Tracy MacDonald, provided training to members on Committee procedures. She spoke about Committee policy, Code of Conduct, Committee procedures, budget, and privacy.

The Assistant Clerk spoke about the requirement to submit agenda items in a timely manner to the Secretary, and advised that the agenda would normally be distributed by the week before the next Committee meeting.

6. Items for Discussion and Reports

6.1 Committee Work Plan Discussion

The Committee discussed various work plan items, including education, events, creation of an inclusion calendar, City of London's Community Diversity and Inclusion strategy, goals, need for advocacy to Council for budgeting of future projects.

6.2 Humber Postcards

Councillor Andrews shared the Humber College Equity, Diversity and Inclusion post cards with the Committee, which include various definitions related to the subject matter. Councillor Andrews advised that he would send the post cards to Town staff to distribute. This item will be discussed in greater detail at a future meeting.

6.3 Committee Meeting Schedule

The Chair advised that the Committee would not be meeting in July or August. The Committee discussed the future schedule of meetings and determined that meetings would be held the first Thursday evening of the month, at 6 p.m.

7. Correspondence

None.

8. New Business

Councillor Andrews reminded the Committee of the upcoming Town concert series event.

Councillor Andrews advised that the Dufferin County Cultural Resource Circle will be holding a virtual education event on June 19th at the Healing Garden.

Patti Thomas advised that there would be a diversity walk in August, and to check social media for more details.

9. Date of Next Meeting

The next meeting will be held on Thursday, September 9th at 6 p.m.

10. Adjournment

The meeting was adjourned at 7:21 p.m.