



## Report

---

**Subject: Proposed Community Recognition Program**

**Department: Community Services**

**Division: CMS**

**Report #: CMS-2025-010**

**Meeting Date: 2025-06-09**

---

### Recommendations

**That report CMS-2025-10, Proposed Community Recognition Program be received; and**

**That Council approve the implementation of a staff working group to develop a framework and process for a Community Recognition Program; and**

**That Staff include a community recognition program in the 2026 Operating Budget and 2026 Community Services, Recreation & Events workplan; and**

**That the staff working group report back to Council in Q4 2025 with a proposed recognition program for Council approval.**

### Overview

This report serves as a follow-up to the Notice of Motion directing staff to develop a framework for a Community Recognition Program in the Town of Orangeville. The objective is to establish a structured program that acknowledges the contributions of individuals and organizations that positively impact our community.

### Background

At the April 14, 2025 Council Meeting, Mayor Post presented a Notice of Motion that was unanimously supported by Council directing staff to develop a framework for a Community Recognition Program in the Town of Orangeville and report back in June and host an event in Fall of 2025.

### Analysis/Current Situation

Staff from Community Services, Corporate Services, and the Office of the CAO have met to discuss the development of a framework and process for a recognition program. Staff have completed a preliminary review of existing and past Town of Orangeville recognition and awards and have begun a benchmarking exercise of other municipal programs.

Staff have determined that executing a robust community recognition program for implementation in the Fall of 2025 would not be feasible based on budget and time constraints. Rather, staff intend to develop a comprehensive recognition program that may include, but not limited to, a call for nominations, a selection process based on set criteria, a committee of evaluators, and an annual event to honour the various recipients.

---

### **Corporate Implications**

To ensure an appropriate Community Recognition Program is developed, budget implications must be considered. Inclusion in the 2026 budget and workplan will create an opportunity to be developed and implement a comprehensive program that reflects the Town's Strategic Plan.

### **Conclusion**

It is recommended that Council consider implementing a staff working group to establish a framework for a Community Recognition Program and that the working group report back to Council in Q4, 2025 with a proposed recognition program for Council approval. Consideration of this program to be included in the 2026 budget and Community Services, Recreation & Events Division workplan.

---

### **Strategic Alignment**

#### **[Strategic Plan](#)**

Strategic Goal: Community Vitality

Objective: Vibrancy, build a more inclusive community, ensure citizen involvement.

- Encourage community ambassadors and volunteerism.

### **Notice Provisions**

Not Applicable

---

Respectfully submitted,

Reviewed by:

Heather Savage  
General Manager, Community Services

Sharon Doherty-Gaudin  
Manager, Recreation & Events

Prepared by:

Laura Bradley  
Executive Assistant, Community Services

**Attachment(s):** Not Applicable