

Section	Power/Duty	Description	Current Practice	Can Power be delegated?	Notes
284.5	Appoint the CAO	The powers of the municipality under section 229 with respect to the appointment of the CAO are assigned to the Head of Council	Town Council appoints the CAO and sets out their duties and responsibilities via by-law.	Yes. This power can be delegated to Council only as per s.284.13 and O. Reg 530/22	The Mayor may exercise their authority by appointing the CAO, or may delegate this power back to Council as a whole.
284.6(1)	Organizational Structure	The powers of the municipality with respect to determining the organizational structure are assigned to the Head of Council.	The CAO recommends the Organizational Structure for the Town based on the appointment by-law.	Yes – to the CAO or Council as per Section 284.13 and O.Reg 530/22	The Mayor may exercise their authority by determining the organizational structure, or may delegate this power to either the CAO or to Council.
284.6(2)	Employment Matters	The Head of Council has the power to hire, dismiss or exercise any other prescribed employment powers with respect to the head of any division or the head of any other part of the organizational structure, subject to limitations on specific positions (i.e. Clerk, Deputy Clerk, Treasurer, Deputy Treasurer, Chief Building Official, Fire Chief, etc.)	The CAO is responsible for the direction and supervision of Directors.	Yes – to the C.A.O. or Council as per Section 284.13 and O.Reg 530/22	Municipal benchmarking suggests that this power extends to all employees that have any kind of management or oversight responsibilities (i.e. Commissioners, Directors, Managers, and Supervisors).
284.7	Local Boards	The Head of Council has the power to appoint Chairs and Vice-Chairs of prescribed Local Boards (or prescribed classes of Local Boards)	Local Boards currently appoint their own chairs and voce chairs.	Yes, as per Section 284.13 and O.Reg 530/22. There are no limitations listed in the Regulation	
284.8	Committees	The Head of Council has the power to establish or dissolve committees, apoint chairs and vice chairs, and assign functions. For the purposes of these powers, the committee must consist solely of members of Council.	The Town does not currently have any committees that consist solely of members of Council.	Yes - to Council only as per section 284.13 and O.Reg 530/22	The Mayor may delegate the authority over committees back to Council only. There is a transition clause with respect to Chairs/Vice-Chairs, however there is no transition clause related to committee structure,
284.3	Direction to Municipal Employees	The Head of Council may direct municipal employees to undertake research and provide advce on policies/programs or carry out duties related to the Head of Council exercise of power or duties under the Act, including implementing decisions	Members of staff currently may only be directed by Council as a whole.	No	All direction must be given in writing. When such direction is goven, the Mayor must provide a written record of the direction to the Clerk and CAO by the next business day. In addition, the Mayor must provide a written record to each member of Council and make them available to the public.

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284.1	Introduce matters at a meeting	The Head of Council may require Council to consider a matter at a meeting if they believe it will advance a prescribed provincial priority.	The Mayor may introduce an item at Council through the Notice of motion process included in the current procedure by-law.	No	If the Mayor believes that a matter would potentially advance a prescribed provincial priority, they may require Council to consider the matter at a meeting, regardless of any rules in the procedure by-law.
284.11.1	Bring By-laws Forward	<p>The Head of Council may propose a by-law at a meeting if they believe it will advance a prescribed provincial priority. The Head of Council can require Council to consider and vote on a by-law.</p> <p>This power does not apply with respect to by-laws passed under Sections 238, 289, 290 or 263.</p>	<p>There is no current process for the Mayor to bring forward a by-law outside of the NOM process in which a resolution could be passed directing staff to bring one forward.</p>	No	<p>If the Mayor wishes to propose a by-law that they believe will advance a prescribed provincial priority, they must provide a copy of the proposed by-law and the reasons for its proposal to the Town Clerk and all members of Council.</p> <p>Such a by-law is deemed passed if more than 1/3 of members of Council vote in favour of the by-law. The Mayor may vote as a Member of Council on the proposed by-laws. The threshold is 1/3 of the whole of Council, regardless of the number present at the meeting, minus any with a conflict of interest. Generally in Orangeville, this will mean 3 members voting in favour.</p>
284.11	Veto Powers for By-laws	<p>The Head of Council may veto all or part of a by-law if they believe it could interfere with a prescribed provincial priority.</p> <p>The Head of Council may veto by-laws passed under the Municipal Act (except Section 289 or 290), the Planning Act or Section 2 of the Development Charges Act.</p>	Does not exist.	No	<p>Power must be exercised in writing. If the Mayor wishes to veto a by-law, they must provide notice to Council (or the veto itself) within 2 days of Council voting in favour of the by-law. If notice of intent to veto is not given, the by-law is still not considered passed until 2 days after the vote unless the Mayor gives written approval earlier.</p> <p>If notice of intent to veto is given but the actual veto document has not yet been submitted, the by-law is not considered passed until the earlier of:</p> <ul style="list-style-type: none"> the day the Mayor gives written approval of the by-law to the municipality or 14 days after the Council voted in favour of the by-law. <p>When notice has been given, the Mayor must provide a veto document to the Clerk that advises of the veto and the reasons within 14 days of giving notice. The Clerk will provide each Councillor with a copy of the written document and make it available to the public.</p> <p>Overriding a Veto - Within 21 days after the day the Clerk provides the veto to Councillors, Council may override the Mayor's Veto with a 2/3 vote (5 members) of Council. During this vote, the Mayor's vote will count. If Council overrides the veto, the by-law is deemed passed on the day of the override vote.</p>

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284.12	Vacancies for Head of Council	Should the Head of Council position become vacant mid-term, a by-election is required (subject to specific limitations)	Council determines the method of filling any vacancy (not specifically Head of Council or Councillor position) in accordance with the Municipal Act. The Town does not have a current Policy that provides for the process should a seat become vacant.	No	<p>If the Mayor's position becomes vacant at any time during the term prior to March 31 in the year of a regular election, the Town must hold a by-election to fill the vacancy.</p> <p>If the vacancy occurs between March 31 and 90 prior to voting day in the year of a regular election, the Town may appoint a Mayor, however the Town will no longer be deemed to have Strong Mayor powers until an elected Mayor takes office.</p> <p>If the vacancy occurs less than 90 days before voting day in the year of a regular election, the Town is not required to fill the vacancy and would not have Strong Mayor powers until an elected Mayor takes office.</p>
284.13	Budget Preparation	On or before February 1 of each year, the Head of Council shall prepare and present a proposed budget to Council and provide it to the Clerk and make it available to the public.	Staff present a proposed budget to Council for consideration and debate, ending in adoption at the end of the process.	No. If the Head of Council does not provide a budget by Feb. 1, the duty is forfeited and Council must prepare the budget.	Opportunities for amendment vetos and Council overrides with timelines. Budget Flow Chart provides more details.