



## **Orangeville OPP Detachment Board Policy**

### **Strategic Plan, Local Action Plan Planning and Minister Policies**

Policy No: D3(p)

Effective Date: April 1, 2024

**Current Revisions Date: January 21, 2025**

**Rescinds all other Policies and Procedures relating to this subject.**

**Whenever reference is made to "Detachment Commander" ("DC"), the term is intended to include the Ontario Provincial Police ("OPP") more generally to the extent the actual responsibility/authority relating to the establishment of policies, procedures and processes lies at more senior levels within OPP management or as otherwise may be required under the *Community Safety and Policing Act, 2019* and regulations (collectively the "CSPA").**

#### **1. Policy Statement**

##### **1.1. Minister Policies**

- (a) CSPA ss.60(1) requires the Minister to establish policies respecting:
- (i) the provision of "adequate and effective policing"<sup>1</sup> by the Commissioner in accordance with the needs of the population in the areas for which the Commissioner has policing responsibility;
  - (ii) disclosure by the Commissioner of personal information about individuals;
  - (iii) investigative services that the Commissioner must provide to other police services;
  - (iv) the handling of discipline within the OPP;
  - (v) subject to the regulations, and unless such indemnification is provided for by an agreement made under the *Ontario Provincial Police Collective Bargaining Act, 2006*, the indemnification of members of the OPP for legal costs;
  - (vi) any other matters related to the OPP or the provision of policing by the Commissioner; and
  - (vii) any other prescribed matters (CSPA s.60(1)(f)):
    - ss.24(1) of the Adequate and Effective Policing (General) O. Reg. 392/23
      - policy on the publication of crime analysis, call analysis and public disorder analysis data, and of information on crime trends – policy must require that the data and information be published annually on the internet.(ss.24(2)); and
    - s.24 of Police Investigations O. Reg. 395/23
      - policy on the conduct of investigations.

##### **1.2. Minister's Four Year Strategic Plan**

**(a) CSPA s.61 requires the Minister to prepare and adopt a Strategic Plan every four years**

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<sup>1</sup> CSPA s.11

for the provision of policing by the Commissioner. The Strategic Plan informs the formation of regional action plans by the OPP which in turn inform the formation of local detachment action plans (see section 1.3 below (CSPA s.70)) for the detachments within each region.

~~(a)~~(b) The Strategic Plan must comply with any prescribed regulations and must address at least the following matters:

- (i) how the Commissioner will ensure the provision of adequate and effective policing in accordance with the needs of the population of the areas for which he or she has policing responsibility;
- (ii) the objectives, priorities and core functions of the OPP;
- (iii) quantitative and qualitative performance objectives and indicators of outcomes relating to all of the factors listed in paragraph 6.1(c), (d) and (e) below for the "Local "Action Plan":
- (iv) information technology;
- (v) resource planning;
- (vi) police facilities; and
- ~~(vii)~~ (vii) any other prescribed matters.

~~(b)~~(c) The Minister must publish the Strategic Plan on the internet.

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### 1.3. DC's Local Action Plan

- (a) From the Strategic Plan DCs develop a Local Action Plan establishing local police services objectives and priorities as required under CSPA s.70 (see below).
- (b) As part of the Board's role under CSPA ss.68(1)(b) and in conjunction with its role in developing the Local Action Plan, the Board must determine objectives and priorities for the detachment, not inconsistent with the Strategic Plan prepared by the Minister, after consultation with the DC or his or her designate and advise the DC with respect to policing provided by the detachment.
- (c) This Policy and Policy D3(r) outline the protocol for preparation and disclosure of the DC's Local Action Plan in accordance with CSPA requirements.

## 2. Statutory Authority or References

2.1. CSPA s.61, s.68 and 70; OPP Agreement

## 3. Purpose

3.1. Board compliance relating to the CSPA requirement that the DC prepare a Local Action Plan at least once every four years.

## 4. Scope

4.1. This Policy will apply to the DC, Board Members and the Executive Assistant in the conduct of their duties.

## 5. Definitions

5.1. As defined herein.

## 6. Policy Guidelines – DC's Local Action Plan Development

### General

6.1. The Board shall review all applicable Ministerial policies applicable to OPP detachment

boards.

- 6.2. Upon publication of the Strategic Plan, the Board will provide a copy to Town Council.
- 6.3. CSPA s.70 requires that at least every four years (or where there is an amendment to the Minister's Strategic Plan), the DC must prepare, adopt, review and revise a Local Action Plan for the provision of policing in the community. The Action Plan is informed by the OPP's Regional Action Plan and must be prepared in accordance with any prescribed regulations and must address at least the following matters:
- (a) how adequate and effective policing will be provided in the community served by the detachment, in accordance with the needs and diversity of the community;
  - (b) the objectives and priorities for the detachment determined by the Board and such other objectives and priorities determined by the DC;
  - (c) quantitative and qualitative performance objectives and indicators of outcomes relating to:
    - (i) the provision of community-based crime prevention initiatives, community patrol and criminal investigation services;
    - (ii) community satisfaction with the policing provided;
    - (iii) emergency calls for service;
    - (iv) violent crime and clearance rates for violent crime;
    - (v) property crime and clearance rates for property crime;
    - (vi) youth crime and clearance rates for youth crime;
    - (vii) police assistance to victims of crime and re-victimization rates;
    - (viii) interactions with persons described in paragraphs (d) and (e) below;
    - (ix) road safety; and
    - (x) any other prescribed matters.
  - (d) interactions with:
    - (i) youths;
    - (ii) members of racialized groups; and
    - (iii) members of First Nation, Inuit and Métis communities.
  - (e) interactions with persons who appear to have a mental illness or a neurodevelopmental disability.

#### **Consultations**

- 6.4. Under CSPA ss.70(2) the Local Action Plan must also provide an overview of the consultations that were conducted by the DC under CSPA ss.70(3) below and state whether and, if applicable, how the needs and concerns regarding policing identified during the consultations have been addressed by the Local Action Plan.
- 6.5. CSPA ss.70(3) requires the DC to consult the following stakeholders in preparing or revising the Local Action Plan:
- (a) the Board;
  - (b) Town Council (and other municipal councils served by the detachment);
  - (c) the band councils of any First Nations that receive policing from the detachment;
  - (d) groups representing diverse communities in the area that receives policing from the detachment;
  - (e) school boards, community organizations, businesses and members of the public in the area that receives policing from the detachment; and
  - (f) any other prescribed persons, organizations or groups.

#### **Considerations**

- 6.6. CSPA ss.70(4) requires the DC to consider the following, at a minimum, in preparing or revising the Local Action Plan:

- (a) the results of the consultations conducted under CSPA ss.70(3);
- (b) any community safety and well-being plans adopted by the municipalities or First Nations that receive policing from the detachment; and
- (c) the needs of members of diverse communities in the area that receive policing from the detachment, including the needs of members of racialized groups and of First Nation, Inuit and Métis communities.

**Submission of Draft**

- 6.7. CSPA ss.70(5) and (6) require the DC to submit a draft of the new or amended Local Action Plan to the Board before it is finalized and allow the Board to make comments on the draft within 60 days after receipt. The DC must then consider the Board's comments on the draft, if any, and revise the Local Action Plan if the DC determines it to be appropriate.
- 6.8. Upon receipt of this draft, the Board will provide a copy to Town Council for input the Board may incorporate into its comments back to the DC under paragraph 6.5.

**Posting Final Local Action Plan**

- 6.9. Under CSPA ss.70(7) the final Local Action Plan must be published on the internet in accordance with any regulations made by the Minister.
- 6.10. The DC shall advise the Board when this posting is made and the Board, in turn, will advise Town Council.

**Board and DC to Confer**

- 6.11. The Board and the DC will confer in January of each year to discuss the Strategic Plan and Local Action Plan related actions that may be required in the year.

**Progress Reports**

- 6.12. It is the DC's practice to issue Action Plan Progress Reports annually to provide updates on the latest Local Action Plan to the community. These Progress Reports are included in the Board's Annual Report to Town Council (see **Policy D3(r)**).

**7. Review and Revision History**

Revision Date	Description of Changes
September 19, 2023	Updated as part of the Board's governance reform project
April 1, 2024	Updated to reflect new CSPA
<u>January 21, 2025</u>	<u>Updated to reflect changes to governance memo and Regional Action Plans</u>

Approved and ratified by the Board effective ~~January~~ April 21, 2025~~4~~.

  
Todd Taylor

Todd Taylor - Chair



Ian McSweeney - Vice-Chair