



Minutes of the Equity, Diversity and Inclusion Committee

May 16, 2024, 5:30 p.m.

Electronic and In-Person Participation - Equity, Diversity and Inclusion
Committee

The Corporation of the Town of Orangeville
(Chair and Secretary at Town Hall - 87 Broadway)
Orangeville, Ontario

Members Present: Councillor Andrews
C. Aristizabal
M. Gotuzzo
H. Mason
D. Maxey
D. Nairn
V. Petho
G. Spence
P. Thomas

Staff Present: Natalie Leece

1. Call to Order

Councillor Andrews, Chair, called the meeting to order at 5:35 p.m.

2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

3. Land Acknowledgement

Councillor Andrews acknowledged the treaty lands and territory of the Williams Treaty Nations and the Mississaugas of the Credit First Nation. Councillor Andrews also recognized that Dufferin County is the traditional territory of the Wendat and the Haudenosaunee and is home to many Indigenous people today.

4. Adoption of Minutes of Previous Meeting

Recommendation: 2024-006

Moved by D. Nairn

That the minutes of the following meeting are approved:

Carried

4.1 2024-03-21 - Equity, Diversity and Inclusion Committee - Minutes

5. Presentations

5.1 Orangeville Public Library Delegates - Darla Fraser, Chief Executive Officer & Lauren Tilly, Librarian, Program & Research

5.1.1 EDI Programming Initiatives

Darla Fraser, CEO, and Lauren Tilly, Librarian for Program & Research, presented themselves and emphasized the significance of Equity, Diversity, and Inclusion (EDI) initiatives within the library. They proceeded with a detailed presentation covering a positioning statement, staff investments, community engagement, programming, events, and future growth plans. Both Ms. Fraser and Ms. Tilly expressed eagerness to engage, support, and collaborate with the EDI Committee going forward.

6. Items for Discussion and Reports

6.1 EDI Workplan Updates

Antonietta Minichillo, General Manager, Corporate Services, shared an update on the Communications Database item within the EDI Committee Workplan. Ms. Minichillo reminded the Committee that staff have met with Dufferin County, who referred us to a database called DC Moves. DC Moves is a publicly accessible platform that offers information for local service providers, with dedicated resources responsible for maintaining all service provider information. DC moves graciously accepted the Committee list of contacts compiled thus far and committed to cross-referencing with their database. In addition, the conversation inspired additional initiatives for staff to explore in regard to the Town website.

The Committee was provided with a sample of how the Town website enhancement has evolved with a draft landing page of community support resources which the Committee endorsed.

The Committee discussed the sustained effort required in broaching EDI Strategy development with discussions ongoing in regards to the development of the EDI Committee community led strategy.

6.2 Committee Enrichment

6.2.1 EDI Educational Videos

The Committee discussed enhancing and aligning the Committee's understanding via EDI educational videos.

6.2.2 Identification of Top Three (3) EDI Strategies in Ontario

The Committee discussed the ongoing education and growth of the Committee and will explore existing EDI strategies in Ontario that the Committee can learn from. In addition, the Committee agreed to a Committee learning initiative where in each meeting moving forward, a Committee member can pick a topic to educate the Committee about.

6.3 Development of Cultural Community Event

Councillor Andrews shared details about a positive experience attending a local cultural community event. Councillor Andrews will continue to brainstorm this idea further. In June, perhaps a sub-committee could be organized to consider this initiative further.

David Nairn left the meeting at 6:36 p.m.

7. Correspondence

None.

8. Announcements

The Committee requested an update on the community pavement markings removal. At this time the Town is still determining next steps which the Committee requested to be kept up to date on.

The Committee was reminded to share any meaningful events that happen in our community.

9. Date of Next Meeting

10. Adjournment

Recommendation: 2024-007

Moved by G. Spence

That the meeting be adjourned at 6:46 p.m.

Carried