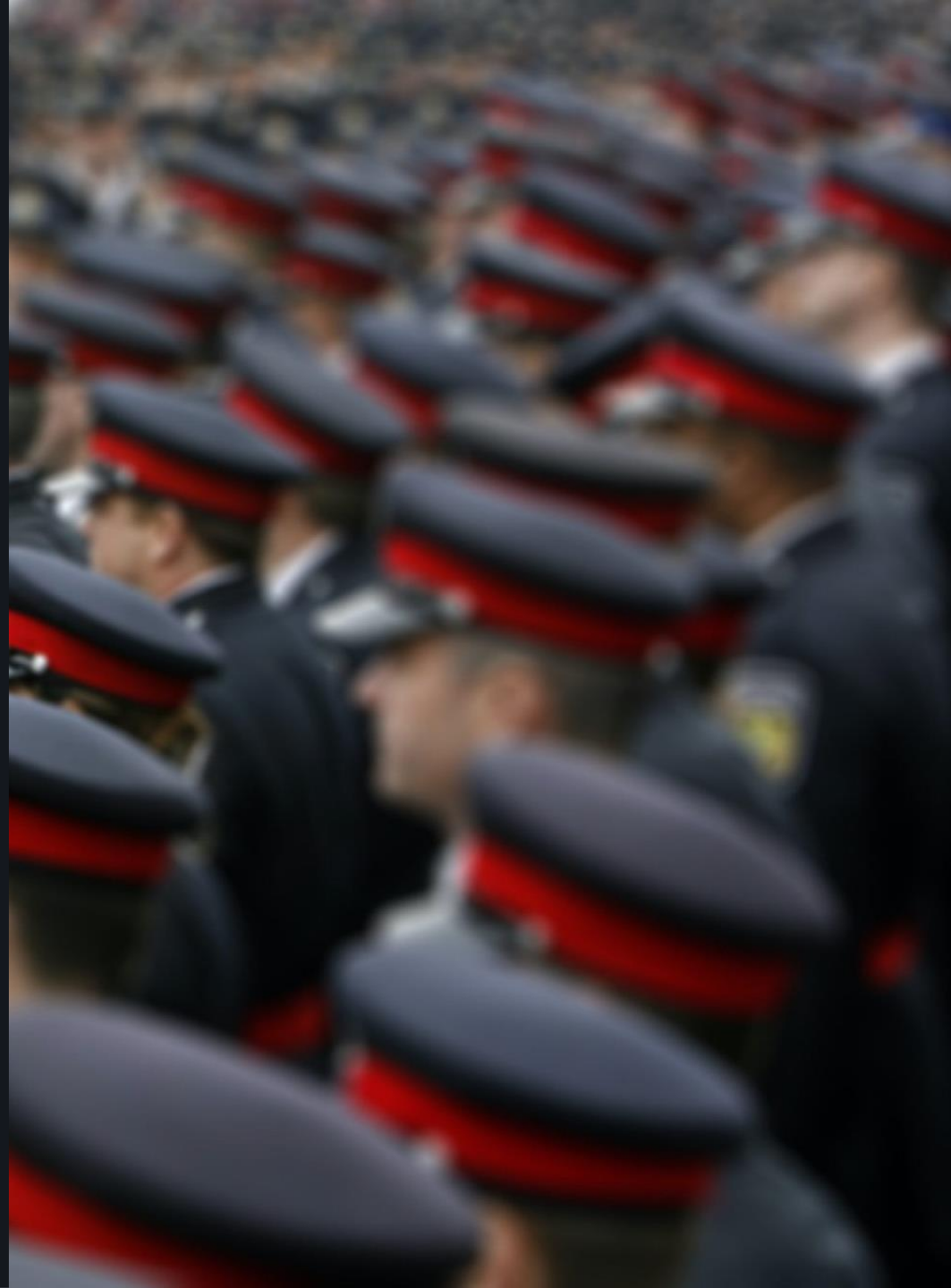


OAPSB

*The Face and Voice of Police Governance
in Ontario*



Welcome to the Discussion Group

Ministry Updates

What questions do you have?

Webinar Housekeeping



Please enter any questions you have into the Zoom chat



You will be on mute, so we can get through the updates and relevant information.



You will have a chance to ask questions and we will open the Microphones



Copy of presentation will be posted to the OAPSB Members Portal

Ministry updates - none at this time

Mandatory Training Updates:

If you know you will be serving on the board, regardless of current status.

Application and Registration opc.registrar@ontario.ca

Access and problems opcdl@ontario.ca (Distance Learning Dept)

No certificates at this time. Use a screen shot of completion for record.

Please feel free to copy training@oapsb.ca on communication in the event we can help facilitate.

OAPSB Update- Insurance

The changes in governance for municipalities policed by the OPP, specifically moving from police services boards to Detachment Boards, has resulted in an unanticipated challenge with obtaining insurance. Some boards have received quotes that are extremely high, and others are required to complete further documentation prior to review by their insurance company.

The specific challenge is that Detachment Boards no longer meet the definition of a local board under the Municipal Act.

Note: If you are a Detachment Board that only has one municipality represented by the board, please do not assume you are covered by the municipality. **We are encouraging you to confirm with your municipality if your board will continue to be covered by the municipal insurance. Please note that this is confirmation that all board members will be indemnified under the policy (not just municipal appointments).**

AMO has been working with us to find a solution. We are hopeful to have further news on this soon. Our hope is that a new product can be designed specifically for OPP Detachment Boards.

If you have already acquired insurance, please contact oapsb@oapsb.ca and provide the details of your insurance, to help us assist other boards.

Please note: This new product does not prevent you from continuing with insurance you have already obtained on behalf of your detachment board.

Although we are urging you to continue with your appointment process (including police record checks and mandatory roles and responsibility training), we are recommending that no further board meetings take place for your OPP Detachment Board until the insurance issue is resolved and you have confirmed that your board (inclusive of all board members) has insurance.

Spring Conference

🕒 June 03 - June 05

OAPSB
SPRING

Conference & AGM

JUN
3-5
2024 Blue
Mountain
Resort
Village Conference Centre



REGISTRATION NOW OPEN

2024 IN PERSON SPRING CONFERENCE & ANNUAL GENERAL MEETING



1:00 PM Huron I&II	<p>OAPSB Welcome to the 2024 Spring Conference</p> <p>Welcome by Chair, Patrick Weaver, Chair OAPSB Lisa Darling, Executive Director, OAPSB</p> <p>Welcome Remarks Ministry of the Solicitor General Honourable Minister Kerzner, Solicitor General of Ontario</p>
1:15 PM -1:45 PM Huron I&II	<p>OAPSB Annual General Meeting <i>Restricted to Member Boards & Their Staff</i> Chair, Patrick Weaver, Chair OAPSB Lisa Darling, Executive Director, OAPSB</p>
1:45 PM Atrium	Networking Break
2:15 PM -3:15 PM Huron I&II	<p>OAPSB Keynote Importance of a Strong Association How we will get there Lisa Darling, Executive Director OAPSB</p>
3:15 PM-4:00 PM Huron I&II	<p>Communications & Key Resources OAPSB App & Database Training</p> <p>Jeanine Lassaline Berglund, Engagement/Training Officer, OAPSB Jennifer Williams, Membership Coordinator, OAPSB</p>
4:00 PM	<p>OAPSB Board of Directors' Meeting Election of Officers By Invite only</p>
4:30 PM	<p>Zone Meeting Zone 1 Zone 1A</p>
6:00 PM Atrium	<p>Welcome Reception & Buffet Dinner Presented by York PSB & Toronto PSB</p>

7:00 AM – 8:00 AM Atrium	Hot Buffet Breakfast Presented by Shout Media
8:00 AM – 8:15 AM Huron I&II	Opening Ceremonies Lisa Darling, Executive Director, OAPSB National Anthem: Video and Land Acknowledgement
8:15 AM – 8:45 AM Huron I&II	PRESENTING SPONSOR RSPNDR Craig Campbell Chair - RSPNDR Inc. Technology & Alternative Response Models in 2024
8:45 AM – 9:45 AM Huron I&II	Professionalizing Police Governance in Ontario The importance of Staff to Effectiveness of Board What is the appropriate staffing? Moderator: Fred Kaustinen, Principal Governed Panelists: Jen Lawson, Niagara PSB Christian Leuprecht, Kingston PSB Paul Sweet Essex County #1 PSB
9:45 AM - 10:15 AM Atrium	Networking Break
10:15 AM – 11:15 AM Huron I&II	Inspectorate of Policing Updates Ryan Teschner, Inspector General of Policing of Ontario Office of the Inspector General: Morgan Terry, Inspectorate of Policing Joe Mariano, Deputy Inspector General Rekha Chetlur, Executive Data Officer
11:15 AM – 11:30 AM Huron I&II	Responder Recruitment - Transforming the search for candidates. Suzanne Christie, Chief Executive Officer, Responder Recruitment, A Division of Shout Media Join us for a riveting session with Suzanne Christie, the powerhouse behind Responder Recruitment. We're not just about tactics; we're about revolutionizing how police services find and keep the best of the best. No more outdated methods or relying on internal teams who aren't experts in recruitment. Suzanne's insights and case studies will showcase game-changing strategies that bring in top-tier candidates and ensure they stick around. We're diving deep into the process of recruitment marketing, exploring how to create your employer brand, elevate your hiring process, improve the candidate journey, and optimize your hires. Responder Recruitment isn't your average service; we're about working with police services to build unique marketing strategies tailored specifically for police services. It's time for a new era of recruitment - be part of the conversation shaping the future of law enforcement hiring.
11:30 AM – 11:45 AM Huron I&II	SPONSOR AXON Bruce Chapman, Strategic Advisor, AXON Canada

11:45 AM – 12:00 PM Huron I&II	Working with partners that will evolve with your police service to modernize, bring innovation, and automate processes. Triton Canada Chris Herridge, Retired Chief St Thomas Police	
12:00 PM – 1:00 PM Petun	Lunch and Networking Break Sponsored by AXON	
1:00 PM – 2:00 PM Huron I&II Huron III & IV	For OPP Boards Overview of OPP Strategic Plan And Local Action Plans <u>And</u> The Board's Role Sean Tout, Senior Manager Ontario Provincial Police Lisa Darling, Executive Director	For Municipal/ First Nation Boards Impact of CSPA Amendments Exclusion from Association Membership – (Section 220) The Duty To Accommodate – (Section 88) The Duty Of Fair Representation – (Section 219) Rick Baldwin, Counsel Mathews Dinsdale & Clark Matt Craig, Counsel Mathews Dinsdale & Clark
2:00 PM – 3:00 PM Huron I&II Huron III & IV	For OPP Boards Evaluation of your Detachment Commander OPP interim report and new process Sean Tout, Senior Manager Ontario Provincial Police	For Municipal/First Nation Boards Diversity Plans Design, Implementation and Evaluation Moderator Anitra Basant Sisavang Inspector Chirag Bhatt, YRP's Professionalism, Leadership and Inclusion Bureau Alicia Lauzon, Supervisor, Equity and Inclusion Andrew Snowball, Equity and Inclusion Specialist
3:00 PM – 3:15 PM Atrium	Networking Break	
3:15PM – 4:15 PM Huron I&II Huron III & IV	For OPP Boards Key Policies Pam Dhaliwal, Trainer OAPSB	For Municipal/First Nation Boards Boards responsibilities for Police Operations Fred Kaustinen, Principal Governed Chief Scott Fraser, Kingston
4:15pm – 5:15 PM Huron I&II Huron III & IV	For OPP Boards Successfully operationalizing your Detachment Board Best practices and lessons learned. John Davison, OPP Detachment Board- Northumberland	For Municipal/First Nation Boards Key Policies Pam Dhaliwal, Trainer OAPSB
5:15 PM – 7:00 PM	Free Time	
7:00 PM – 10:00 PM Gondola or Bus transportation	Spring Conference Reception & Dinner Off Piste Band - The 3 Second Rule Presented by RSPNDR	



Wednesday, June 5, 2024

7:00 AM – 8:00 AM Atrium	Hot Buffet Breakfast Sponsored by Triton	
8:45 AM – 9:00 AM Huron I&II	Opening Greetings Lisa Darling, Executive Director Chair, OAPSB	
9:00 AM – 10:00 AM Huron I&II	Surveys Membership and Community The importance of the use of surveys in the evaluation of your board and your service. Lisa Darling, Executive Director OAPSB Corwin Odland, Communications & Policy Director, Calgary Police Commission	
10:00 AM – 10:15 AM Atrium	Break	
10:15 AM - 10:30 AM Huron I&II	Commissionaires – Partners in Community Safety Martha Cooper, Director - Business Development Commissionaires - Kingston Commissionaires is an organization committed to supporting law enforcement agencies in their mission to uphold public safety and security. Working in partnership with Ontario police services, Commissionaires can contribute to enhancing public safety and optimizing police resources by undertaking tasks and functions where the complete skills of a sworn officer may not be necessary.	
10:30 AM – 11:00 AM Huron I&II	Strategy Corps Chiefs of Police Survey Sabine Matheson, Principal and Municipal Practice Lead, Strategy Corp. Stephen Beckett, Senior Advisor – Community Safety, Strategy Corp.	
11:00 AM – 12:00 PM Huron I&II	CSPA Section 14 Agreements John Cain, Ontario Provincial Police Morgan Terry, Inspectorate of Policing Pending, Ministry of Ontario	
12:00 PM – 1:00 PM Atrium	LUNCH BREAK Presented by Commissionaires	
1:00 PM – 2:00 PM Huron I&II Huron III & IV	For OPP Boards Budgeting Lisa Darling, Executive Director OAPSB	For Municipal/First Nation Boards Budgeting Pam Dhaliwal, Trainer OAPSB
2:00 PM – 3:00 PM Huron I&II Huron III & IV	For OPP Boards Engaging with your broader community, local initiatives profile and communications. Jeanine Lassaline Berglund, Engagement/Training Officer, OAPSB	For Municipal/First Nation Boards Special Constables Pam Dhaliwal Trainer OAPSB

3:00 PM – 3:15 PM	Networking Break
3:15 PM – 4:15 PM Huron I&II	Working together to improve Leadership and Culture Lisa Darling, Executive Director OAPSB Mark Baxter, President PAO– He is yes but election on May 31 Deputy Chief Roger Wilkie, Vice President OACP
4:15 PM – 4:30 PM	Closing Remarks



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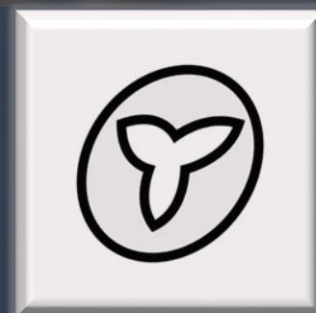
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The OAPSB is here to help

Email us if you would like us to assist your Board
Schedule a meeting

Contact OAPSB

training@oapsb.ca

Pam Dhaliwal

pam@oapsb.ca

Jeanine Lassaline-Berglund

Jeanine@oapsb.ca

Learn more at **OAPSB.ca**

