



FEDERATION
OF CANADIAN
MUNICIPALITIES

FÉDÉRATION
CANADIENNE DES
MUNICIPALITÉS

December 1, 2020

Mayor Sandy Brown
87 Broadway,
Orangeville ON L9W 1K1

**RE: Acknowledgement and congratulations to community and partners engaged
in the Toward Parity Demonstration Project Initiative**

Dear Mayor Sandy Brown,

It is my pleasure to send, on behalf of FCM, our congratulations to the Town of Orangeville and your implementing partner the Canadian Federation of University Women- Orangeville for the excellent effort on the Toward Parity Demonstration Project.

Your community was one of only 20 successful projects from across Canada to receive the grant funding from FCM's Toward Parity in Municipal Politics Project. Your proposal was reviewed and approved by a panel of FCM board members and independent staff.

Despite the ambitious goal of the project, the small size of the grant, the arrival of the COVID pandemic, physical distancing requirements and the increase demand on communities and women's groups during this crisis, you rose to the challenge. You implemented a suite of activities including Better on the Ballot, pop-up virtual Campaign School and Persons day events , among others with tremendous success. Everyone involved should be proud of the work accomplished in extremely difficult times. A short highlight of your leadership in the area of increasing women's participation in municipal politics has been added to the Toward Parity Knowledge Hub, so that other communities can learn and benefit from your efforts.

Your creativity, perseverance and commitment to the project and its goals have been exemplary. Your project demonstrated local solutions to complex issues, delivered on the promises and showcased the leadership of the Town of Orangeville and CFUW-O.

The entire FCM team thanks you. Congratulations to all involved in Orangeville Toward Parity initiative.

Sincerely,

Garth Frizzell
FCM President

cc. Town of Orangeville Corporate Services
CFUW- O

Funded by the
Government
of Canada

Financé par le
gouvernement
du Canada

Canada 