



## Minutes of the Equity, Diversity and Inclusion Committee

September 21, 2023, 5:30 p.m.

Electronic and In-Person Participation - Access Orangeville  
The Corporation of the Town of Orangeville  
(Chair and Secretary at Town Hall - 87 Broadway)  
Orangeville, Ontario

Members Present: Councillor Andrews  
C. Aristizábal  
D. Maxey  
D. Nairn  
G. Spence  
V. Petho

Members Absent: H. Mason  
M. Gotuzzo  
P. Thomas

Staff Present: K. Landry, Acting General Manager, Corporate Services  
N. Leece, Legislative Assistant

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### 1. Call to Order

Councilor Andrews, Chair, called the meeting to order 5:33 p.m.

### 2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

### 3. Adoption of Minutes of Previous Meeting

**Recommendation: 2023-006**

Moved by D. Nairn

That the minutes of the following meeting are approved:

Minutes - Equity Diversity and Inclusion Committee - June 15, 2023

**Carried**

### 3.1 Minutes - Equity Diversity and Inclusion Committee - June 15, 2023

### 4. Presentations

#### 4.1 Delegate - Jessie McGibbon, Manager, Communications, Town of Orangeville

Jessie McGibbon, Manager, Communications, Town of Orangeville provided an overview of the Communications team, lines of business, social channels and engagement tools. Ms. McGibbon shared that

enhancing external Equity, Diversity & Inclusion (EDI) Communications is a goal. Opportunities for Communications support are to be incorporated into the Committee Workplan so initiatives can be appropriately resourced and budgeted.

A list of 2023 Proclamations that are currently listed on the Town website was provided to all Committee members. Additional research to determine dates of significance pertinent to the Orangeville community is ongoing.

Note: Proclamation ceremony for Hispanic Latin American Heritage Month is taking place at Town Hall on Friday October 13th at 3 p.m.

**4.2 Delegate - Katrina Lemire, Manager, Economic Development & Culture, Town of Orangeville**

Katrina Lemire, Manager, Economic Development & Culture, Town of Orangeville discussed the request for alternative ideas to support community groups who currently have designated crosswalks in Town.

The Committee discussed possible negative perceptions to removing crosswalks and sourcing alternative public art opportunities.

Note: EDI Committee Chair will forward concerns to the Transportation & Infrastructure Services department. The Committee has requested to be notified when the report on the matter of crosswalk alternatives comes back to Council.

**5. Items for Discussion and Reports**

**5.1 Age Friendly Advisory Committee Appointment**

**Recommendation: 2023-007**

Moved by D. Maxey

That the Committee appoint Vivian Petho to the Age Friendly Committee.

**Carried**

**5.2 Equity, Diversity and Inclusion Strategy - Dufferin County**

The Committee discussed feedback on reviewing Dufferin County EDI strategies. Discussion regarding possible Consultant support would be useful, however, a specific scope of work needs to be identified.

Note: Staff to review the EDI Consultant budget item and determine an accurate scope of work statement to be populated to reflect an external focus as opposed to internal.

**5.3 Dufferin County Equity Audit**

The Committee discussed feedback on reviewing the Dufferin County Equity Audit.

**5.4 SharePoint Library**

Committee members were reminded of the SharePoint Library resource available to them.

**5.5 Work Plan 2023**

The Committee reviewed work completed so far by Hazel Mason and discussed the pros and cons of working with other EDI Committees and

potential mandate revisions to include all groups recognized by the Ontario Human Rights Commission.

Note: Staff to meet next week to assign Workplan details and share a final version with Committee members.

**Recommendation: 2023-008**

Moved by D. Nairn

The Committee endorsed the Workplan as presented.

**Carried**

**5.6 Proposed 2024 Meeting Schedule**

A proposed 2024 meeting schedule to be confirmed in the next meeting.

**6. Correspondence**

The Committee acknowledged the Dufferin County Equity Strategic Plan 2024 - 2027.

**7. New Business**

The Committee discussed service dogs, guest speakers, neurodiversity training & upcoming autism walk events.

**8. Date of Next Meeting**

The next meeting is scheduled for October 19, 2023, at 5:30 p.m.

**9. Adjournment**

**Recommendation: 2023-009**

Moved by D. Nairn

That the meeting be adjourned at 7:48 pm.

**Carried**