

EQUITY, DIVERSITY & INCLUSION WORKPLAN 2024



#	PROJECT	DESCRIPTION	STRATEGIC PLAN GOAL	STRATEGIC PLAN OBJECTIVE	BUDGET	FREQUENCY	LEAD	STATUS	DEADLINE	COMMENTS
1	Enhance EDI Community Engagement	Establish allyship between various community organizations with an EDI focus and create a central database.	Community Vitality	Vibrancy	\$2,000	Ongoing	Chair, Vice Chair	In Progress	Q4 2024	Communications to provide support.
2	EDI Study / Strategy	Develop/create the framework for the hiring of a consultant to conduct a community focused EDI strategy.			\$80,000	Once	Chair, Vice Chair, CAO, Mayor, GM's	Not Started	Q4 2024	Capital project funds. Procurement & Communications to support. \$10,000 is currently in the Capital Program, additional \$70,000 as part of 2024 Budget ask.
3	Community Wellness	Advocacy to establish further mental health strategies and support in collaboration with other community organizations and agencies.		Well-Being	\$1,000	Ongoing	TBD	Initiated	Q4 2024	As Part of Town advocacy efforts further dialogue will be taking place with ministries.