

EQUITY, DIVERSITY & INCLUSION WORKPLAN 2024



PROJECT	DESCRIPTION	STRATEGIC PLAN GOAL	STRATEGIC PLAN OBJECTIVE	BUDGET	FREQUENCY	LEAD	STATUS	DEADLINE	COMMENTS
Enhance EDI Community Engagement	Establish allyship between various community organizations with an EDI focus and create a central database.	Community Vitality	Vibrancy	\$2,000	Ongoing	Chair, Vice Chair	In Progress	Q4 2024	Communications to provide support.
EDI Study / Strategy	Develop/create the framework for the hiring of a consultant to conduct a community focused EDI strategy.			\$80,000	Once	Chair, Vice Chair, CAO, Mayor, GM's	Not Started	Q4 2024	Capital project funds. Procurement & Communications to support. \$10,000 is currently in the Capital Program, additional \$70,000 as part of 2024 Budget ask.
Community Wellness	Advocacy to establish further mental health strategies and support in collaboration with other community organizations and agencies.		Well-Being	\$1,000	Ongoing	TBD	Initiated	Q4 2024	As Part of Town advocacy efforts further dialogue will be taking place with ministries.