



## Minutes of the Equity, Diversity and Inclusion Committee

June 15, 2023, 5:30 p.m.

Electronic and In-Person Participation - Access Orangeville  
The Corporation of the Town of Orangeville  
(Chair and Secretary at Town Hall - 87 Broadway)  
Orangeville, Ontario

Members Present: Councillor Andrews  
C. Aristizábal  
D. Nairn  
D. Maxey  
G. Spence  
H. Mason  
M. Gotuzzo  
V. Petho

Members Absent: P. Thomas

Staff Present: K. Landry, Acting General Manager, Corporate Services  
T. MacDonald, Acting Secretary  
N. Leece, Legislative Assistant

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### 1. Call to Order

Councilor Andrews called the meeting to order at 5:36 p.m.

### 2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

### 3. Adoption of Minutes of Previous Meeting

The Committee discussed amending the Committee meeting time to allow for meetings to occur in Council chambers. The meeting schedule will remain as the third Thursday of the month, 5:30 p.m. in the main floor boardroom.

#### Recommendation: 2023-004

Moved by C. Aristizábal

That the minutes of the following meeting are approved as amended:

2023-05-22 Equity, Diversity and Inclusion Committee Minutes.

**Carried**

#### 3.1 2023-05-11 Equity, Diversity and Inclusion Committee Minutes

### 4. Presentations

Karen Landry, Acting General Manager, Corporate Services, spoke about current initiatives the Town of Orangeville supports relating to Equity, Diversity and Inclusion including, current budget allocations and upcoming opportunities for staff participation. It was shared that an Equity, Diversity and Inclusion audit was recently completed by the County.

The Committee discussed leveraging the existing audit completed by the County as well as potential communication and engagement initiatives.

## **5. Items for Discussion and Reports**

### **5.1 Committee make-up and community representation**

The Committee reviewed the Equity, Diversity & Inclusion Terms of Reference and discussed the possibility of having guest speakers representing all members of the community as well as outreach at different community events.

### **5.2 Proposed guest speakers and community engagement**

Councillor Andrews requested that members suggest guest speakers who may have interest in speaking to the committee. The committee discussed some potential guest speakers.

Note: David Nairn left at 6:23 p.m.

### **5.3 Work plan 2023**

The Committee discussed building a collaborative database of groups within the Orangeville area. A working group was established to begin gathering information.

Note: Staff to create SharePoint directory.

### **5.4 Adoption of Meeting Schedule**

#### **Recommendation: 2023-005**

Moved by Councillor Andrews

The Committee confirmed the current schedule of meetings.

**Carried**

## **6. Correspondence**

None.

## **7. New Business**

The Committee discussed collateral materials, proclamations, community events and flag raisings to help raise public awareness about important issues.

Note: Communications to attend next meeting to further discuss possible collateral materials and provide a list of community participation and engagement opportunities.

## **8. Date of Next Meeting**

The next meeting is scheduled for September 21, 2023, from 5:30 p.m. to 7:30 p.m.

## **9. Adjournment**

The meeting was adjourned at 7:10 p.m.